

GENERAL INFORMATION

WHAT WE MOVE

- Empty Trailers – including Pups
- Stacks of Flatbeds or chassis
- Loaded Trailers

WHERE WE GO

- 48 States – Majority of work is Midwest, Southeast, and the Plains States
- Home Time – Majority of the fleet is home every week if desired

EARNINGS POTENTIAL

- 78% of Line Haul
- 100% Fuel Surcharge, Pup Hookup Fee, Stack Tie-down Fee, Tolls On-route
- Earnings vary greatly depending on your load and lane choices. Although averages are listed below, earnings can be greater or less according to your abilities and work ethic.
- **Average line haul per loaded mile:** Over the first half of 2026, our average line haul was *over 2.05 per mi.*
- **Average Net To The Truck per loaded mile:** 1.61+ Plus Fuel Surcharge, which is currently _____ per mi. Actual Earnings vary greatly depending on your load choices, abilities and work ethic.
- **Weekly Settlements:** Paperwork in the office by Noon CST Tuesday. Pay is by Direct Deposit on Friday

BONUSES OFFERED

- Extremely Competitive Fleet fueling discounts at most major fuel providers including, but not limited to; PFJ, Loves, TA/Petro, Sapp Bros., Road Ranger, Speedway, Kwik Trip, Casey's, Roady's
- Quarterly Safety Bonus
- Referral Bonus - \$1000 total
 - \$500 when the referred signs on, or \$450 + branded jacket.
 - \$500 after the referred completes 5 dispatch assignments.
- Sign-On Bonus - \$1500 total. This is enough to cover almost all your plate cost!
 - \$500 after completing 5 dispatch assignments.
 - \$500 after 6 months from lease start with regular activity.
 - \$500 after 1 year from lease start with regular activity.

INSURANCE

- **BOBTAIL INSURANCE:** Required through our agent, currently \$37.00 per month
- **OCCUPATIONAL/ACCIDENT INSURANCE:** Required through our agent, \$168/month
- **PHYSICAL DAMAGE:** Available, but not required, via settlement deduction.
- **DEDUCTIBLE BUYBACK:** Available as an addition to Physical Damage policy.
 - Recommended! Limits your liability to the first \$100 of a \$2500 claim.

- **LIABILITY & CARGO INSURANCE:**
 - Coverage provided under RexDon Inc. Policy
 - Contact RexDon Inc. for information regarding deductibles
- **ESCROW/BOND ACCOUNT**
 - \$250 to \$2500 minimum. See paragraph 2 of “Lease Information” below for details. Can be built up via weekly deduction from settlements

REQUIREMENTS

CONTRACTOR REQUIREMENTS

- **Application:**
 - Filled out completely with acceptable previous employment history
 - Must sign and return completed Request/Consent & PSP forms
- At least 23 years of age
- Minimum Two Years Verifiable Over the Road Experience

EQUIPMENT REQUIREMENTS

- Only well-maintained trucks will be considered.
- Sliding 5th Wheel
- 6 – 4” x 30’ straps with ratchets - (8 preferred)
- Suggested additional equipment:
 - Long sliding 5th wheel
 - 6 – 20’ chains & binders – (8 preferred)
 - Pin-out 5th wheel kit for frameless dump trailers

INFORMATION NEEDED ON/OR BEFORE ORIENTATION

- Copy of Schedule 1 2290 Stamped Paid by IRS (Before Orientation)
- Copy of the Bill of Sale
- Valid Annual DOT Inspection of equipment
- Medical Certificate
- Copy of CDL
- Pre-employment Drug Screen – must have Negative test results before driver can be dispatched



LEASE INFORMATION

REXDON INC. PRIMARILY DELIVERS NEW AND USED TRAILERS FOR MANUFACTURERS, DEALERS, LEASING COMPANIES.

- 1.) Lease specifies payment of 78% of gross Line Haul to Owner/Operator. REXDON fuel card allows 600 gal. fuel a week and \$300.00 cash advance per week, while account is in good standing. Gallons can be increased as needed.
- 2.) Lease requires \$250.00 minimum to be held in a bond/escrow account, \$2500 minimum if you do not obtain deductible reimbursement coverage. Some contractors request bond account be built up to higher amount and is available in case of emergency.
- 3.) REXDON INC purchases 80,000 lb. apportioned plate and deducts this cost from contractor's receipts until cost has been met.
- 4.) License cost at present time is approx. _____.
- 5.) Fuel tax is charged back to Owner/Operator at end of each quarter.
- 6.) REXDON INC pays Safety bonus at end of each quarter as long as all requirements are met.
- 7.) REXDON INC pay period is Friday of each week for paperwork turned in by Noon Tuesday of that week.
- 8.) Lease requires current Federal Inspection on tractor.
- 9.) Lease requires copy of both sides of title and copy of bill of sale to sign on.
- 10.) Owner/Operator will be required to have Occupational Accident insurance, available through our agent via settlement deduction. If owner does NOT drive, you must show proof of Workman's Comp. on driver.
- 11.) Bobtail Liability Ins. Required, available through our agent via settlement deduction.
- 12.) **Comprehensive / Physical Damage coverage on equipment is Owner/Operators obligation.** Available through our agent via settlement deduction.
- 13.) Owner/Operator is required to have Cellular Phone or suitable means of contact in his truck for dispatch.
- 14.) Owner/Operator must have his name: "Owned by", and city of business on his Unit as well as REXDON INC Decals.

OWNER / OPERATOR - DRIVER QUALIFICATION:

- 1.) Application must be filled out complete and have acceptable previous employment history. Applicant must sign and return completed Request/Consent form.
- 2.) Medical Certificate, Neg. drug test results required. REXDON INC MUST have Neg. test results BEFORE driver can be dispatched.
- 3.) Applicant must be at least 23 years of age, with **MINIMAL TWO YEARS OVER THE ROAD EXPERIENCE**, (No exceptions), have current and acceptable MVR.
- 4.) Previous 7 day logs required – even if off duty.