

# **GENERAL INFORMATION**

## **WHAT WE MOVE**

- Empty Trailers – including Pups
- Stacks of Flatbeds or chassis
- Loaded Trailers, lumber loads

## **WHERE WE GO**

- 48 States – Majority of work is Midwest, Southeast, and the Plains States
- Home Time – Majority of the fleet is home every week if desired

## **EARNINGS POTENTIAL**

- 78% of Line Haul if engine year is 2000 or newer  
75% of Line Haul if engine year is 1999 or older
- 100% Fuel Surcharge, Pup Hookup Fee, Stack Tie-down Fee
- Earnings vary greatly depending on your load and lane choices. Although averages are listed below, earnings can be greater or less according to your abilities and work ethic.
- ***Average Net To The Truck per loaded mile:*** 1.55+ plus Fuel Surcharge, Currently \_\_\_\_\_ per mi. Actual Earnings vary greatly depending on your load choices, abilities and work ethic.
- **Weekly Settlements:** Paperwork in the office by Noon CST Tuesday. Pay is by Direct Deposit on Friday

## **BONUSES OFFERED**

- Extremely Competitive Fleet fueling discounts at PFJ, Loves, TA/Petro, Sapp Bros., Road Ranger, Speedway, Kwik Trip, Casey's, Roady's
- Quarterly Safety Bonus - \$\$\$
- Referral Bonus - \$\$\$ + Personalized Jacket

## **INSURANCE**

- **BOBTAIL INSURANCE:** Required through our agent
  - \$47.08 per month
- **OCCUPATIONAL/ACCIDENT INSURANCE:** Required through our agent
  - \$168/month
- **PHYSICAL DAMAGE:** Available, but not required, via settlement deduction.
- **DEDUCTIBLE BUYBACK:** Available as an addition to Physical Damage policy.
  - Recommended! Limits your liability to the first \$100 of a \$2500 claim.
- **LIABILITY & CARGO INSURANCE:**
  - Coverage provided under RexDon Inc. Policy
  - Contact RexDon Inc. for information regarding deductibles
- **ESCROW/BOND ACCOUNT**
  - \$250.00 to \$2500 minimum. See paragraph 2 of "Lease Information" below for details. Can be built up via weekly deduction from settlements

# **REQUIREMENTS**

## **CONTRACTOR REQUIREMENTS**

- Application:
  - Filled out completely with acceptable previous employment history
  - Must sign and return completed Request/Consent & PSP forms
- At least 23 years of age
- Minimum One Year Verifiable Over the Road Experience
- Tanker & Doubles/Triples Endorsement on CDL

## **EQUIPMENT REQUIREMENTS**

- 10 years or newer Model Truck preferred. Older, but well-maintained trucks will be considered on a case by case basis
- Acceptable blind spot mirrors (round concave mirrors on side mirror not sufficient)
- Sliding 5<sup>th</sup> Wheel
- 6 – 4” x 30’ straps with ratchets - (8 preferred)
- 6 – 20’ chains & binders – (8 preferred)
- Suggested additional equipment:
  - Long sliding 5<sup>th</sup> wheel
  - Dolly – Premium paid on moves with your dolly.

## **INFORMATION NEEDED ON/OR BEFORE ORIENTATION**

- Title or Application for Title (Before Orientation)
- Copy of Schedule 1 2290 Stamped Paid by IRS (Before Orientation)
- Copy of the Bill of Sale
- Valid Annual DOT Inspection of equipment
- Long Form Physical & Medical Card
- Copy of CDL
- Pre-employment Drug Screen – must have Negative test results before driver can be dispatched



## LEASE INFORMATION

REXDON INC. DELIVERS NEW AND USED TRAILERS FOR MANUFACTURERS, DEALERS, LEASING COMPANIES.

- 1.) Lease specifies payment of 78% of gross to Owner/Operator for trucks with engine year 2000 or newer, or 75% of gross to Owner/Operator for trucks with engine year 1999 or older. REXDON fuel card allows 600 gal. fuel a week and \$100.00 cash first 2 weeks. Fuel advance on cash increases to \$300.00 after first 2 weeks, while account is in good standing. Gallons can be increased as needed.
- 2.) Lease requires \$250.00 minimum to be held in a bond/escrow account; \$350 minimum if one of our norpass devices is used, \$2500 minimum if you do not obtain deductible reimbursement coverage. Some contractors request bond account be built up to higher amount and is available in case of emergency.
- 3.) REXDON INC purchases 73,999 or 80,000 lb. apportioned plate and deducts this cost from contractor's receipts until cost has been met.
- 4.) License cost at present time is approx. \_\_\_\_\_.
- 5.) Fuel tax is charged back to Owner/Operator at end of each quarter.
- 6.) REXDON INC pays Safety bonus at end of each quarter as long as all requirements are met.
- 7.) REXDON INC pay period is Friday of each week for paperwork turned in by Noon Tuesday of that week.
- 8.) Lease requires current Federal Inspection on tractor.
- 9.) Lease requires copy of both sides of title and copy of bill of sale to sign on.
- 10.) Owner/Operator will be required to have Occupational Accident insurance, available through our agent via settlement deduction. If owner does NOT drive, you must show proof of Workman's Comp. on driver.
- 11.) Bobtail Liability Ins. Required, available through our agent via settlement deduction.
- 12.) *Comprehensive / Physical Damage coverage on equipment is Owner/Operators obligation.* Available through our agent via settlement deduction.
- 13.) Tractors must have acceptable blind spot mirrors, and be equipped with chains, straps and binders. (Just round concave mirrors on side mirror not sufficient.)
- 14.) Owner/Operator is required to have Cellular Phone or suitable means of contact in his truck for dispatch.
- 15.) Owner/Operator must have his name: "Owned by", and city of business on his Unit as well as REXDON INC Decals.

## OWNER / OPERATOR - DRIVER QUALIFICATION:

- 1.) Application must be filled out complete and have acceptable previous employment history. Applicant must sign and return completed Request/Consent form.
- 2.) Long form medical, medical card, Neg. drug test results required. REXDON INC MUST have Neg. test results BEFORE driver can be dispatched.
- 3.) Lease requires ANT endorsements on CDL. (Pups / trips tankers). You do NOT need hazmat.
- 4.) Applicant must be at least 23 years of age, with **MINIMAL ONE YR. EXPERIENCE**, (No exceptions), have current and acceptable MVR.
- 5.) Previous 7 day logs required – even if off duty.