

REXDON INC.

GENERAL INFORMATION & REQUIREMENTS

GENERAL INFORMATION

WHAT WE MOVE

- Empty Trailers – including Pups
- Stacks of Flatbeds
- Stacks of Chassis

WHERE WE GO

- 48 States – Majority of work is Midwest, Southeast, and the Plains States
- Home Time – Majority of the fleet is home every week

EARNINGS POTENTIAL

- 78% of Line Haul if engine year is 2000 or newer
75% of Line Haul if engine year is 1999 or older
- 100% Fuel Surcharge, Pup Hookup Fee, Stack Tie-down Fee
- **Average** Gross Pay Per Loaded Mile: *Contact Safety Department for latest figures on linehaul and fuel surcharge rates.*
- **Average** Bobtail: 18-19% of Total Miles
- **Weekly Settlements:** Paperwork in the office by Noon CST Tuesday. We offer Transflo mobile+ and truck stop scanning free of charge. Check in the mail or Direct Deposit on Friday

BONUSES OFFERED

- Quarterly Safety Bonus - \$\$\$
- Referral Bonus - \$\$\$ + Personalized Jacket
- Fleet fueling discounts

INSURANCE

- **BOBTAIL INSURANCE:** Required. Available through our agent
 - \$36.67 per month
- **OCCUPATIONAL/ACCIDENT INSURANCE:** Required. Available through our agent
 - \$168.00/month
- **PHYSICAL DAMAGE:** Available, but not required through our agent
 - Call RexDon Inc. for information about rates
- **LIABILITY & CARGO INSURANCE:**

- Coverage provided under RexDon Inc. Policy
- Contact RexDon Inc. for information regarding deductibles
- ESCROW/BOND ACCOUNT
 - \$250 to \$2500 minimum. See paragraph 2 of “Lease Information” below for details.
 - At least \$50.00 per week will be deducted from settlements until minimum is reached.

REQUIREMENTS

CONTRACTOR REQUIREMENTS

- Application:
 - Filled out completely with acceptable previous employment history
 - Must sign and return completed Request/Consent & PSP forms
- At least 23 years of age
- Minimum One Year Verifiable Over the Road Experience
- Tanker & Doubles/Triples Endorsement on CDL

EQUIPMENT REQUIREMENTS

- 10 years or newer Model Truck preferred. If older, truck will be considered on a case by case basis.
- Acceptable blind spot mirrors (round concave mirrors on side mirror not sufficient)
- Sliding 5th Wheel
- 6 – 4” x 30’ straps with ratchets - (8 preferred)
- 6 – 20’ chains & binders – (8 preferred)
- Suggested additional equipment:
 - Long sliding 5th wheel
 - Dolly – Premium paid on moves with your dolly. Approximately **\$1.00/mile** premium

INFORMATION NEEDED ON/OR BEFORE ORIENTATION

- Title or Application for Title (Before Orientation)
- Copy of Schedule 1 2290 Stamped Paid by IRS (Before Orientation)
- Copy of the Bill of Sale
- Valid Annual DOT Inspection of equipment
- Long Form Physical & Medical Card
- Copy of CDL
- Pre-employment Drug Screen – must have Negative test results before driver can be dispatched



LEASE INFORMATION

REXDON INC. DELIVERS NEW AND USED TRAILERS FOR MANUFACTURERS, DEALERS, LEASING COMPANIES.

- 1.) Lease specifies payment of 78% of gross to Owner/Operator for trucks with engine year 2000 or newer, or 75% of gross to Owner/Operator for trucks with engine year 1999 or older. REXDON fuel card allows 600 gal. fuel a week and \$100.00 cash first 2 weeks. Fuel advance on cash increases to \$300.00 after first 2 weeks, while account is in good standing.
- 2.) Lease requires \$250 minimum to be held in a bond/escrow account; \$350 minimum if one of our norpass devices is used, \$2500 minimum if you do not obtain deductible reimbursement coverage. Some contractors request bond account be built up to higher amount and is available in case of emergency.
- 3.) REXDON INC purchases 73,999 or 80,000 lb. apportioned plate and deducts this cost from contractor's receipts until cost has been met.
- 4.) License cost at present time is approx. _____.
- 5.) Fuel tax is charged back to Owner/Operator at end of each quarter.
- 6.) REXDON INC pays Safety bonus at end of each quarter as long as all requirements are met.
- 7.) REXDON INC pay period is Friday of each week for paperwork turned in by Noon Tuesday of that week.
- 8.) Lease requires current Federal Inspection on tractor.
- 9.) Lease requires copy of both sides of title and copy of bill of sale to sign on.
- 10.) Owner/Operator will be required to have Occupational Accident insurance. Available through our agent at a cost of \$168.00 per month. If owner does NOT drive, you must show proof of Workman's Comp. on driver.
- 11.) Bobtail Liability Ins. Required. Available through our agent at a cost of approx. \$36.67 per month.
- 12.) Comprehensive coverage on equipment is Owner/Operators obligation. We recommend our agent, Truck Insurance Specialists, LLC, for that coverage.
- 13.) Tractor requirements are 10 years or newer, must have acceptable blind spot mirrors, and be equipped with chains, straps and binders. (Just round concave mirrors on side mirror not sufficient.)
- 14.) Owner/Operator is required to have Cellular Phone or suitable means of contact in his truck for dispatch.
- 15.) Owner/Operator must have his name: "Owned by", and city of business on his Unit as well as REXDON INC Decals.

OWNER / OPERATOR - DRIVER QUALIFICATION:

- 1.) Application must be filled out complete and have acceptable previous employment history. Applicant must sign and return completed Request/Consent form.
- 2.) Long form medical, medical card, Neg. drug test results required. REXDON INC MUST have Neg. test results BEFORE driver can be dispatched.
- 3.) Lease requires ANT endorsements on CDL. (Pups / trips tankers). You do NOT need hazmat.
- 4.) Applicant must be at least 23 years of age, with **MINIMAL ONE YR. EXPERIENCE**, (No exceptions), have current and acceptable MVR.
- 5.) Previous 7 day logs required – even if off duty.